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Title:	Environmental Policy		

165_PRO Environmental Policy

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Amendment Record

Date	Issue	CR	Reason for Amendment	Author
10/08/2023	001	N/A	Initial Version	Stella Morris

1. Purpose

1.1. This document defines C-Pro Direct's Environmental Policy. C-Pro Direct has achieved Green Small Business Accreditation and has implemented a ISO14001:2015 compliant Environmental Management System (EMS). External accreditation for ISO4001:2015 is aimed to be achieved during 2025.

2. Scope

2.1. Covers all C-Pro facilities. C-Pro Direct recognises that the environment is important to its business, staff and customers. C-Pro Direct has a responsibility to manage its environmental impacts carefully, including meeting all legal and regulatory requirements. C-Pro Direct is committed to reducing its environmental impact and continually improving its environmental performance as an integral part of business objectives and operating methods, with regular reviews. C-Pro Direct encourages customers, suppliers and stakeholders to do the same where possible.

3. Policy Aims

- 3.1. C-Pro Direct endeavours to
- 3.1.1. Comply with and exceed all relevant regulatory requirements
- 3.1.2. Continually improve and monitor environmental performance
- 3.1.3. Incorporate environmental considerations into business decisions
- 3.1.4. Increase employee awareness of this policy and provide training
- 3.1.5. Utilise the EMS to ensure there is a systematic process for achieving the above

4. Carbon Footprint Reduction

- 4.1. C-Pro Direct has a Carbon Reduction Plan to reduce net carbon emissions to zero by 2050. This plan is published on C-Pro Direct's website.
- 4.2. C-Pro Direct will measure and report its carbon footprint on an annual basis
- 4.3. C-Pro Direct will continue to seek ways of reducing our carbon footprint

5. Environmental Management System

- 5.1. C-Pro Direct has developed an Environmental Management System (EMS).
- 5.2. The EMS consists of this policy, a 'Control of Compliance Obligations' procedures (157_PRO) and a Compliance Obligations Register (158_PRO).
- 5.3. The Control of Compliance Obligations procedures (157_PRO) outlines C-Pro Direct's methodology for identifying, complying and monitoring environmental obligations which relate to identified aspects in the context of our operations and product life cycle

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- 5.4. The Compliance Obligations Register (158_PRO) contains C-Pro Direct's plan and actions to continually improve its environmental performance (reducing its negative environmental impacts and increasing its positive impacts) and to clearly demonstrate this to its existing and potential clients/customers, as well as to its staff and suppliers.
- 5.5. Regular performance reviews of Compliance Obligations vs Compliance Obligations Register will take place at Management meetings
- 5.6. C-Pro Direct will incorporate the EMS into existing ISO13485 Quality Management System processes and procedures where possible.
- 5.7. C-Pro's Quality Manager remit has been extended to include EMS internal audits, and helping to maintain Green Small Business accreditation followed by ISO 14001:2015 accreditation.
- 5.8. C-Pro Direct's EMS is certified by Green Small Business. The certification is maintained through an annual review of the action plan carried out independently by Green Small Business.

NAME: Stella Morris SIGNATURE: Stella Morris.

POSITION: Director DATE 04/11/2023

NAME: Philip Morris SIGNATURE: Philip Horris

POSITION: Director DATE: 04/11/2023

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